



POSITION PROFILE

Contemporary Worship Leader

Carmel Presbyterian Church, Carmel-by-the-Sea, CA

Carmel Presbyterian Church is seeking a part-time Worship Leader for our contemporary worship service. We are located in Carmel-by-the-Sea on the Central Coast in the southern portion of Monterey Bay. For more information about CPC, please visit us at www.carmelpres.org

CHARACTER AND PERSONAL QUALITIES:

1. **Calling:** A love and passion for leading God's people in worship.
2. **Prayerful:** Models living a life of prayer.
3. **Relational/Personable/Pastoral:** Excellent at making immediate connections, approachable, and caring.
4. **Relentlessly positive spirit:** Casts a spirit of hope and joy that contributes to a flourishing church.
5. **Intergenerational sensitivity:** Awareness of the needs of worshippers from a variety of ages and stages in life.
6. **Staff/Team commitment:** Commitment to the health and vitality of the staff and ministry teams, provides encouragement and support to fellow staff members.

COMPETENCIES, EXPERIENCE, AND MINISTRY SKILLS:

1. **Vibrant Faith:** A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him. Commitment to Holy Scripture and ability to meaningfully engage the Word of God in worship.
2. **Leadership:** Skilled in leading worship bands, preferably using guitar and vocals. Ability to lead individuals and teams in Christ-like ways, capable of handling difficult conversations.
3. **Effective Communication:** Excellent communication and social skills. Able to share vision and excitement for the ministry in a variety of settings.
4. **Team Builder:** Recruit, build and maintain effective teams and develop servant-leaders in each team.
5. **Organizational/Administrative Skills:** Ability to manage and complete organizational and administrative tasks (worship and event planning, scheduling, managing volunteers, etc.).
6. **Organizational Commitment:** Commitment to ECO Essential Tenets of Faith and to the mission and vision of CPC.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Lead the worshipping community; provide direction, encouragement and support to the band; and work with a team to coordinate various aspects of the service.

1. Oversee the contemporary worship service band, run rehearsals, recruit and train musicians.
2. Create and maintain a pool of volunteer musicians to play on Sundays and other occasions.
3. Work collaboratively with the Minister of Worship, paid musicians, sound engineer, interns, and volunteers.
4. Other Duties as time allows
5. Coordinate contemporary worship events outside of Sunday morning services (occasional Sunday night services, outreaches, concerts, etc.).
6. Community-building and connection for contemporary worship participants.
7. Work collaboratively with the Minister of Worship to pick songs, prepare slides, run rehearsals, schedule musicians and oversee the service.

Highly Desirable:

1. Bachelor's degree (or higher) in Worship, Music or Arts
2. At least 2 years of ministry experience
3. Worship service production and music studio experience
4. Experience with software such as CCLI, ProPresenter, Planning Center, and PowerPoint

POSITION DETAILS AND REPORTING:

The Contemporary Worship Leader will report to the Minister of Worship. This is a part-time, permanent position requiring 15-20 hours of work per week.

INQUIRY PROCESS:

To apply for this position, please contact us via email and include a current resume outlining your experience and relevant qualifications and a short story of your faith journey. Include at least one video of you leading some current worship songs (We the Kingdom, Danny Gokey, Phil Wickham, Cory Asbury, All Sons and Daughters, Hillsong, City Alight, etc.). In addition, please provide succinct responses to the following:

1. Describe your relationship with Jesus Christ. How do you live out your faith in everyday life?
2. Share 2 or 3 experiences in your personal history that would translate to success in this role.
3. What are some of the essentials for life-transforming worship leadership?

Please submit all materials to: abby@carmelpres.org