

2022-2023 Annual Report

October 29, 2023

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SENIOR PASTOR

It's hard to believe that Cyndy and I have been at CPC for over 8 months. The time has flown by, and we have felt so warmly welcomed and supported by this wonderful church in the early days of my ministry here. We can't thank the Session enough for extending me the call to be the Transitional Pastor at CPC, and it is so good to be part of a church family again. We have enjoyed meeting everyone and learning the stories of folks in this congregation, and we sense that the winds of the Holy Spirit are blowing in a new way in this church.

Here are some of the highlights of the last year I want to mention in this annual report:

- Mike Barris completed his work as a consultant with our church, and the Session approved a number of recommendations he made, including a recommendation for a new Ministry Alignment which clarifies the roles, responsibilities, and authority of the elders and the staff. We are busy with the implementation of these recommendations, and we can already see good fruit being born from this new alignment.
- I was called to CPC by the Session to be the Transitional Pastor in early 2023, and I began working at CPC on February 15.
- We have an outstanding staff, and I've thoroughly enjoyed getting to know them and working with them.
 You are fortunate to have such a talented, dedicated, and Christ-centered group of people helping lead this church.
- 13 new Covenant Partners have joined CPC in the last few months.
- We baptized 1 infant whose parents were covenant partners, and we also baptized 2 older children based on their own professions of faith.
- When I arrived in February, the church's budget was in the red with a deficit of income to expenses.
 However, we finished our fiscal year in the black. This is a credit to the abundant provision of the Lord, the generosity of this congregation, and the capable stewardship of the Session, the Finance Committee, and the Business Office.
- We hired Rev. Dr. Courtney McLaughlin as our Interim Assistant Pastor, and she's been a great new partner in ministry.
- The Pastor Search Team was elected, our Church Profile and the Job Description for the new Senior Pastor has been approved, and the search is underway.
- A couple in our church were so inspired by the events surrounding our Great Commission Weekend that they gave an anonymous Challenge Gift of \$50,000. This was met by an additional \$25,000 given by other members of our church. And when we put these gifts with other funds that had previously been given above and beyond the church's budget for special mission projects, we now have over \$125,000 for the Session and the Missions Committee to make one-time, game-changing impact grants to various mission partners. An application process is being developed by the Missions Committee, and applications will go out soon.
- The Session conducted a congregation-wide church health survey, and from the results of that survey
 the elders and pastors identified three main areas for improvement we need to work on: Leadership;
 Vision; and Connection. The Session will establish three teams to address these areas of concern.
- It is obvious that this church loves the Lord, and you all love His Word. It is a privilege to preach in a church like this!

Thank you for the privilege of being a partner in ministry with you in this season of transition. It is a joy for Cyndy and me to be here, and we are enjoying this great spiritual adventure with each of you. To God be the glory!

SESSION

DESCRIPTION AND RESPONSIBILITY

Carmel Presbyterian Church Bylaws state: "All the responsibility of this Church, both spiritual and corporate, shall be vested in the Session, which shall be composed of the pastors and elders in active service." ECO Polity states: "The session has responsibility and authority for governing the congregation and guiding its mission for Christ in the world. The session shall: Provide for the worship and educational life of the congregation; provide a place where the congregation may regularly worship; provide for the regular preaching of the Word by persons properly approved; oversee the planning and the ordering of the worship services of the congregation; lead the congregation in ministries of evangelism, compassion, and justice; develop and nurture relations with other congregations; authorize and provide for the regular celebration of the Lord's Supper; authorize the administration of Baptism; exercise due care and provide sufficient education to the congregation and to new believers that the Sacraments may be rightly received as means of grace."

The Session is currently composed of the pastors and 9 ruling elders in active service, who are selected by the Nominating Committee and elected by Covenant Partners to serve for 3 years.

MEMBERS

The Rev. Dr. Peter Barnes, Transitional Pastor (Moderator of Session)

The Rev. Dr. Courtney McLaughlin, Interim Assistant Pastor

Class of 2023: Hans Hess, Greg Quiring. Service completed on September 30th.

Class of 2024: Dean Gray, Susan Kuhlman (Clerk of Session)

Class of 2025: Matt Bell, Jun Mabul, Linda Masten, Greg Ogden, John Scherer

Class of 2026: Roberta Carlson, Linda Myrick. Service commenced October 1.

Session meetings held on the 3rd Tuesday of each month and are moderated by a Pastor. All members of the Session are entitled to vote. Covenant Partners who wish to meet with Session should send a request to the Moderator. Session will determine how the matter will be addressed. Minutes and official records, including membership rolls, are controlled by Session. The Clerk is responsible for their preservation.

The Session annually elects the Officers of the Corporation. Current officers are John Scherer, President; Hans Hess, Vice-President; Susan Kuhlman, Secretary; David Marsh, Treasurer.

COVENANT PARTNERS

2022 Covenant Partners as of October 1, 2022	288
2022-2023 Changes in the number of Covenant Partners	
New Covenant Partners	13
Death of Covenant Partners	-2
Younis Gill, Jul-2023	
Wes Scott, Aug 21, 2023	
Removed or moved away	- 4
2023 Covenant Partners as of September 30, 2023	295

<u>BAPTISMS</u>

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Susan M. Kuhlman
CPC Elder and Clerk of Session

DEACONS

Class of 2023 Mary Randall, Colleen Yard, Roberta Carlson

Class of 2025 Linda Bell, Steve Myrick, Leslie Perkins

As the hands and feet of CPC, the Deacons provide encouragement and support in a wide variety of areas:

Covenant Care Team

Memorial/Funeral Services - Two receptions coordinated

Encouragement – Cards/flowers are sent to those in the hospital, recuperating at home or grieving the loss of a family member. Shut-ins and those unable to be an active part of the congregation receive a hand delivered bouquet at Christmas.

Meals – Four multi-week MealTrains and additional one time meals were organized,

Covenant and Community Compassion Team

Financial assistance to those in need of tangible support is provided. Requests are vetted and verified.

Allocations for 2022-23 were:

\$2190 Home repairs

\$9370 Rental assistance

\$ 750 Utility assistance

\$1325 Medical Equipment and treatments

\$4200 Food assistance

\$1606 Miscellaneous memorials, flowers, food, etc.

Special Projects Team

Christmas Angel Project – CPC provided gifts for approximately 40 children at the Dual Language Academy in Seaside through the Community Partnership for Youth.

Ark in the Park – Deacons continue to support the monthly distribution of toiletries and undergarments to the homeless, averaging \$366 per month. One of our small groups purchases and distributes the needed items.

This fall, Deacons collaborated with students at Stevenson School to provide food boxes to needy families.

Prayer Team

Deacons have had an active part in the development of many opportunities to pray at CPC and as part of the Monterey outreach.

Other projects receiving monthly support:

The Village Project	\$ 200 per month
Community Partnership for Youth	\$ 400 per month
Greater Victory Temple After School Program	\$ 400 per month
Compassion Pregnancy Center	\$ 400 per month

NOMINATING COMMITTEE

The Nominating Committee accomplished a lot last year! We got to work earlier than normal in order to fill a number of vacancies among deacons who had to end their terms early for a variety of reasons. As we started reaching out to candidates, we found God being faithful to provide what we need. He raised up a number of candidates who were willing to step in for the partial terms that were vacated. We presented a final slate of deacon, elder and nominating committee candidates at our last congregational meeting, which was enthusiastically received.

If you are asked to be an elder or deacon or nominating committee member during the upcoming year, we hope you will prayerfully consider it. As we embrace the future that the Lord has for us, CPC continues to go through many good changes that require thoughtful and Spirit-led leadership. We pray that God will continue to raise up leaders among us, both men and women, who hear His voice and can help us navigate these changes.

As our new elders and deacons transition to their new roles, I will be rolling off of the elder board as my term has expired. Please welcome Roberta Carlson, as she is now the presiding elder on the Nominating Committee.

2022-2023 MEMBERS

Transitional Pastor Peter Barnes: Ex-officio

Hans Hess: Elder Chair

Peter Taormina: Deacon Representative

Lance Alexander, Scott Hulme, Janet Ichinose, Amy Spencer, Kyle Strutner: Voting Members

2023-2024 MEMBERS

<u>Elected Elder:</u> <u>Nominating Committee:</u>

Roberta Carlson Lance Alexander

Joe Conron

Elected Deacon:
Peter Taormina
Siska Larson
Amy Spencer

Hans Hess CPC Elder

PERSONNEL

Members: John Scherer, Chair; Matt Bell, Lily Ogden, Janice Harrell, Jeff Craig, and Janis Taormina, members; Transitional Senior Pastor, Peter Barnes and Business Administrator, Bob Spencer, ex-officio

The Personnel Committee exists to encourage, support, and provide oversight of our professional staff in carrying out their multiple ministry responsibilities on behalf of God's people of CPC. The duties of the Personnel Committee include, but are not limited to: maintaining and updating the personnel handbook, overseeing the hiring and onboarding of new staff as well as annual staff reviews; performing the senior pastor's annual review; making recommendations in conjunction with the Finance Committee for staff salaries; reviewing and recommending position descriptions for all staff; providing a process for conflict resolution among and between staff and parishioners; ensuring staff compliance with policies, including conflict of interest

and conflict resolution, mandated reporting, information/cyber security, etc. In addition, the committee provides a sounding board for the senior pastor or any staff, as requested.

Highlights for 2022/23:

- 1. Helped guide our staff and Session through some difficult and complicated resignations.
- Recommended a one-time bonus and salary schedule cost-of-living increase for all employees given the considerable inflation of the year. We were mindful of our financial situation and budget constraints and worked closely with our Finance Committee.
- 3. Received with regret and appreciation the resignation of Pastor Tim Yee.
- 4. Welcomed Pastor Mike Barris who not only acted both as a consultant for Pastor Yee and Session, but also acted as an interim pastor between the resignation of Pastor Yee and the hiring of Transitional Pastor, Peter Barnes.
- 5. Worked with Pastor Barris and Pastor Barnes in laying groundwork for better on-boarding practices to bring new hires up to speed and to help them feel welcomed and supported.
- 6. Welcomed Peter Barnes as our Transitional Senior Pastor.
- 7. Welcomed Pastor Courtney McLaughlin as our Interim Assistant Pastor.
- 8. We interviewed several candidates for both our open Youth Director position as well as our Contemporary Worship Leader position. Thus far, we have not found a candidate who we have felt led by the Lord to hire. We will wait on His timing.
- 9. We have added Elder John Scherer, and members Lily Ogden and Janis Taormina to the Personnel Committee. Their experience and wisdom are welcomed.

Matt Bell

CPC Elder, Chair of Personnel Committee

WORSHIP

We have had a lot of change and transition this year, but as I wrote last year, this remains the same - God's command to not forsake gathering together for worship. We gather for corporate worship, sing His praises, and hear His word proclaimed! God is, and will always be, sovereign and faithful and good, worthy of all our praise! I am thankful for God's provision through Peter and Courtney, a much-needed support to the staff and all of CPC! God has walked us through challenging work, preparing us for what He has in store for us, and I am excited to see how He moves in our midst this year.

I am humbled year after year by the faithfulness and resolve of our choir and band! The choir was shocked to lose Wes Scott at the end of the summer, and we miss his sub-woofer bass voice every week. Please join us in praying for more men (specifically basses) to join us! We are blessed to have Eun Ha and Cheryl, as well as volunteers like Hillet and Valerie, who love the Lord and love serving His church through their ministry from the organ, piano, and director.

At the 11:00 service, we said goodbye to Cassie and Justin Goff as they had a baby and moved to DC to continue serving in the military. It was a blessing to have Cassie's leadership for the first half of the year. Since then, we have auditioned several potential worship leaders, but have not found the right fit for our congregation and team. I am thankful for the strong leadership of our faithful volunteer band who faithfully serve as often as they can and continue to guide our singing in the contemporary service.

This year, we hosted B4Noon Organ Recitals throughout the spring, Jazz & Desserts and the Carmel Bach Festival in July, CPC student recitals, and more. I am looking forward to all that God has in store for us at CPC,

especially as we prepare for the upcoming Advent season. My prayer each year is that God would prepare our hearts to celebrate the coming of our King in joyful and jubilant song!

Abby Warburg Minister of Worship

FAMILY MINISTRY

Joy and laughter abound as children and students gather at CPC on Sundays and Wednesdays! Our Children's Team and our Youth Team have impressed me with their dedication to and love for those they serve.

I look forward to all God has as we move into the next year and discern together how we might connect with children and students in new and creative ways and thank God for the congregation at CPC and our deep investment in the youngest among us!

Courtney McLaughlin Interim Assistant Pastor

CHILDREN'S MINISTRY

When I came on board September 2022, Lindsey Hill and Julia Hadland were heading the Wednesday after school program, and parent volunteers along with Lindsey and Julia were teaching Sunday school. Working with Lindsey and Julia, I was able to add structure and a fun approach to learning, focusing on engaging the kids in an experiential form of learning the Bible and who Jesus is. We had quick success getting the kids to engage and we worked on restoring order. Lindsey, Julia and I work well together, and I appreciate their creative ideas and the way we support each other.

The Wednesday program had slow consistent growth during the school year (between 18-25 kids). Sunday school numbers average around 12 kids. I feel like I have gotten to know most of the parents well, spending time talking with them as they pick up their kids. I would like to focus more on that this next year. I had great high school volunteers last year and unfortunately, I lost a few of them to college and other life pursuits which means there needs to be some rebuilding in this area. Peter Hanlon came on board as a volunteer for the Wednesday program in August and he has been a big hit! The kids love him. His wife Hilary has been helping me with K- 5th grade Sunday class and they love her too.

One of the high points last year was Christmas on the Corner where they dressed up like angels and shepherds and passed out the Christmas story from Luke and engaged with people on the patio.

For Palm Sunday, they participated in the Sunday service with a procession and a Bible verse.

We wrapped up the year with a very successful VBS. We had 48 kids enrolled and 40 or so volunteers. It went smoothly and our Wednesday program grew because of VBS.

I see areas for growth and I'm excited about that. Thanks to all those who helped in this very important area of ministry, we have had a great year. I'm praying for more involvement from the body at CPC, while using the gifting of these special believers.

Liz Fairman Children's Ministry Lead

MIDDLE SCHOOL MINISTRY

This year our middle school students experienced a lot of change; from having to say goodbye to our wonderful teachers who have done such a phenomenal job on building relationships with these students to seeing new challenges arise in this ministry. New challenges such as having low numbers of students attending youth service, and little to no volunteers. But despite these new challenges we started to face, God showed us His sovereignty over this ministry. During the summer, we took a total of 18 students to Hume Lake and in that trip we had two kids accept God for the first time while the other 16 students recommitted their lives to God. Out of those two kids that accepted Jesus for their first time, one of them shared his testimony during the Student Ministry Sunday. And for our fall kickoff event, we had a total of 21 middle school students attend the event and all had a blast. But once school kicked in, we started to then see these challenges we saw before crawling up on us again. Although we continue to face these challenges and some new ones, we rest assured that God is still in control (Jeremiah 32:17).

Roberto Perez Youth Team

HIGH SCHOOL MINISTRY

The past year has been one filled with changes from left to right. Our students are no strangers to change. Earlier this year, our Interim Family Ministry Director, Amanda de la Vega Tovar departed for her next chapter. I assumed an administrative role within Student Ministries, leading our High School and Middle School groups. We had college students step up to fill the shoes of those who taught us to do vocational ministry.

It has been an incredible year witnessing God's faithfulness to this ministry. Roberto, Lindsey and I have been able to lead students at Campus by the Sea and Hume Lake summer and winter camp. We've also had the support of Liz Fairman for most of the year. The Holy Spirit grabbed a hold of a few kids for the first time in their life this summer, while others rededicated their life to following Christ. Others continue their walk alongside the Lord; they grow in understanding and faith every day. The highlight this year was our core high school students reinstating the Christian Free Food Club at Carmel High. Our students have been working hard to share the gospel in their school. It's been amazing to see their drive and passion for the Lord!

The attendance is noticeably smaller, and our student ministries team is working hard. We continue to be faithful to the core group of students and families attending CPC, while also praying for the harvest and workers to multiply. Thank you for praying for our students and those who God will be bringing in the future!

Bibiana Silva Youth Team

WOMEN'S MINISTRY

The heart of Women's Ministry is to encourage women as they discover the truth about Jesus Christ and grow in awareness of God's love and power in their lives. This ministry is led by faithful lay leadership who greatly bless the church with their time, talents, heart and prayers.

CPC offers two weekly Women's Bible Studies:

• Women in the Word is a community-wide weekly Bible Study whose goal is to offer fellowship as they study God's Word and encourage one another in faith. Five groups, each with two co-leaders, meet on

- the CPC Campus and on Zoom each Thursday from 9:30-11:30 AM. The current study is *1-2 Peter: Living Hope in a Hard World*.
- Tuesday AM Women's Study will be starting a new study on Tuesday, November 7 in the Fireside Room from 9:30-11:30 AM. They will be studying *Isaiah: Striving Less and Trusting God More*.

The Carmel Women's Book Club, hosted by CPC, is a community-wide group of enthusiastic readers who meet on the 2nd Wednesday of each month at noon with a potluck, followed by a lively discussion of the current book selection. The group, guided by lay leadership, provides an excellent outreach opportunity to invite friends and acquaintances to join well-read CPC women, who offer warm fellowship and an authentic Christian perspective to the discussions. Check the CPC website to see the current book list.

Susan Kuhlman CPC Elder

SECOND HALF OF LIFE (SENIORS) MINISTRY

Friendship Circle offers our Second Half of Life congregants several opportunities throughout the year to connect with each other in Christian fellowship.

The word fellowship is derived from the Greek word *koinonia*, which describes the unity of the Spirit that comes from our shared Christian beliefs, convictions, and behaviors. When we sit down to a meal with fellow Christians, we share our stories and get to know each other more deeply so we can care for and encourage each other. And we have a wonderful time! We continue the tradition established by the early church, as described in Acts 2:42, *They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer.*

The Friendship Circle team (Shelby Jo Butzlaff, Charlie and JoNell Cipponeri, Lee and Susan Hamminga, MC Hudgens, Tom and Susan Kuhlman, Dick and Phyllis Stebbins, Alan and Ingrid Tillion, and new team members Betty Gist and Suzanne Hill) recently conducted an informal survey and have used these results to plan a wonderful calendar of events for 2024. We will continue to offer themed lunches throughout the year, as well as some opportunities to venture forth as a group to enjoy activities together in this beautiful place we call home. We look forward to joining you in fellowship at an upcoming event.

Susan Kuhlman CPC Elder

MEN'S MINISTRY

CPC Men's Ministry continues to thrive at CPC. At our Saturday Morning Men's Fellowship and Study, attendance has grown larger than that experienced pre-Covid. Several young men have become involved. They are attending faithfully and are excited about the opportunity to fellowship with the other men. In addition to Bible study, testimonies from several men were heard. The men's group was saddened by the loss of our brother Wes Scott. He was a great inspiration to us all.

Our interim pastor, Peter Barnes led our men's retreat this year. Thirty-five men were in attendance. He began by making this observation: men are in a state of confusion today. Confused men create problems. We settle for less. Society has no vision for what it means to be a 'man'. The Bible has answers to all these issues. We learned the big questions men ask are: Who am I? What's my purpose? Am I loved? Am I good enough? In our small groups we were asked to discuss which one of these is the biggest challenge for each of us.

We discussed the influences our fathers and mothers have had in our lives. Peter reminded us to seek to transform our lives, not to transmit our learned behaviors.

Men left the retreat knowing we can share the intimate details of our lives without being judged since we all have baggage to unpack.

Chuck Stees

Assistant for Transitional Work

THE GATHERING

The Gathering Class continues to provide a place for new church attendees and seasoned ones to connect with others and engage in a significant discussion about the Scriptures. During this year, the topics covered have included the book of Exodus and the book of Hebrews in which we are still engaged.

Our leadership/teaching team includes John and Ann Scherer, Bill and Lee Schroeder, Greg and Lily Ogden, Dean and Kathy Gray, and Tom and Becky Jones. We held several social events over meals which always serve to encourage a spirit of love and fellowship among the attendees. Over time, we have developed a community of believers that pray for and support one another during difficult times, which has been a blessing to all of us.

Dean Gray CPC Elder

DISCOVERY CLASS

The Discovery Class meets Sundays at 11am in the Fireside Room. The format of the class is casual; that is, while there is someone assigned to teach, involvement from the entire class is encouraged. Although there is a designated leader, everyone in the class provides vital input. Our role is primarily to direct topics and facilitate an environment of learning what God's Word says.

The central focus of the class is to study scripture. Last year, we studied the Books of John, Acts, and the first chapters of Romans. John Ambro has been leading the class most of 2022 and is taking over the official leadership of the class.

The class is attended by about 30 people at different times, though average attendance is usually about 15-20.

We welcome all to join us!

Frank & Caron Octigan
Discovery Class Coordinators

MISSIONS COMMITTEE

The Committee is so grateful to the Lord for His continuing faithfulness in providing for the needs of our mission partners here and abroad. Our God is to be praised for His provisions, guidance, and protection to our missionaries in the field. Our thanks to CPC for being a channel of blessings to these missionaries, through the faithful support, in prayers and material/financial, of our members. We are also thankful for the heart to missions that God has placed in their hearts throughout this year. One of this is evidenced by a generous challenge gift of \$50,000, to be earmarked for mission work.

Throughout the year, we continued supporting our partners through the regular monthly financial assistance. We also provided one-time gifts to all of them, through the Christmas in July program, wherein we sent out a \$500 gift to each one to help further support their work for the Lord, as well as one-time financial assistance to our partners in the Middle East and Ukraine.

The year culminated in the holding of the Great Commission week, in which several of our mission partners attended. We had prayer time on Saturday morning, both face-to-face and on Zoom. We also had a dinner fellowship that night at the Myrick's house and it proved to be a great experience for connecting and fellowshipping with one another, together with Pastor Peter, Pastor Courtney, and the rest of the Committee members. The following day, services were focused on the Great Commission, with Pastor Todd VanEk of Mission India speaking in both services. There were tables in the patios that provided our members to connect with the missionaries. Lastly, a fellowship lunch with the missionaries and church members, was held afterwards.

If you have a passion for missions and would like to be a part of the team, please send an email to <u>missions@carmelpres.org</u>.

May God continue to bless our church and the impact our prayers, tithes, and offerings have around the world.

<u>List of External Missions Support (missionary — organization — location)</u>

Bob Peckham – Frontiers – USA

Josué Campanhã – Overseas Crusade International (SEPAL) – Brazil

Bob Chadwick – Pointman Leadership Institute – International

Jennifer C - Youth With A Mission (YWAM) - India

Church Planters and Children's Bible Clubs – Mission India – India

Paul D. – Gathering by the Bay – International

Nancy Donat - International Teams - Fresno

Marcos Dos Santos - Mercy Ships - Africa

Kevin Ford – InterVarsity Christian Fellowship – M.I.T.

Maher Fouad – Partners International – North Africa & Diddle East

Jamie Jordan - Frontiers - USA

Nabil & Mimi Khoury – Nabil Khoury Ministries – Lebanon

Andrew & Haley Lewis - Cru (Campus Crusade for Christ) - Santa Barbara

Emily & Nick Brennt - Youth With A Mission (YWAM) - Circuit Riders - USA

Bonnie Mackenzie – Wycliffe Bible Translators – Papua, New Guinea

Christian Business Men's Connection (CBMC) – Monterey (prayer support)

Michael J- Global Teams - Asia

Jacob Miller - Mission Aviation Fellowship (MAF) - Brazil

Greg Ogden – Global Discipleship Initiative - International

Ariana Pappas – Cru (Campus Crusade for Christ) – San Luis Obispo

Young Life – Monterey Peninsula

Jim & Debbie Samland - Cru (Campus Crusade for Christ) - USA

Caleb & Sonja Schut – Beautiful Response, Inc. – Africa

Philip & Corenne Smith - Hope Unlimited - Brazil

John & Joyce Steers – International Students Inc. – Monterey Peninsula

Cahaya Suku – Partners International – Indonesia Igor Yaremchuk – e3 Partners, Irpen Seminary – Ukraine Nathaniel Wood – CRU- Inner City Los Angeles. Marcos Prudencio – SEPAL – Brazil. Sergio Ruiz, YUGO — Mexico. Luke & Jessica Thek - Ethnos360 - Papua New Guinea

> Jun Mabul CPC Elder

YELLOW BRICK ROAD BENEFIT SHOP

Since it was established in 1989, the Yellow Brick Road has awarded over \$8 million dollars in grants to Monterey County nonprofit organizations. Like fiscal year 2022, 2023's gross sales have already exceeded one million dollars.

In 2023 we saw an increase of both returning and new scholarship applicants. We gave out a total of \$83,500 to 36 qualified students with the typical scholarship ranging from \$1,500 to \$5,000.

Yellow Brick Road is also embarking on various updates such as a new store logo, updated website, along with refurbishing our kitchen and breakroom accommodations. In 2024 we plan to update our cash register system and invest in a new software suite that will facilitate the review of scholarships and grants. Customers have already noticed some of our changes, and we receive regular compliments on store esthetics and the elevated quality of merchandise. Our ever-expanding email sign-up sheet allows us to reach hundreds of shoppers with targeted marketing champaigns.

Of course, we wouldn't be able to do this without our volunteers or the guidance from the Holy Spirit. We are a truly blessed organization in so many ways and we praise God every day for those blessings.

Janis Taormina YBR President

LEGACY FUNDS

(Formerly CPC FOUNDATION)

The Carmel Presbyterian Church Foundation consists of 13 separate funds dedicated to assisting the church in local and worldwide endeavors beyond the operating budget of CPC.

Grants this year totaled \$119250 as follows:

Seminary tuition and books	14167
CPC Intern Wages	7100
Eco Flourishing Institute	7000
Youth Orchestra	1021
Monterey Gospel Choir	3000
Celebrate Recovery	951
Buildings and Grounds	35377
Missionary Funds Disbursement	50364

The Manse Fund loan to assist Pastor Tim with housing was paid back in full this year.

In the past the Foundation provided funds to furnish loans for the dismissal from our former denomination and for a major construction project at CPC known as Canvas. The dismissal loan has been paid down to a balance of \$8300. The big news is that the buyer of the Val Verde property paid off his note of over \$1,000,000 leaving a balance of only \$205,000 on the Canvass loan. The legacy funds now have mostly liquid assets due to the payoff of these loans.

MEMBERS

David Marsh

Dean Gray

Linda Masten

Linda Myrick

Chuck Stees

David Marsh Chair of Legacy Funds

FINANCE

For a detailed Finance Report, please email our Church Administrator, Bob Spencer: bspencer@carmelpres.org.