



## **POSITION PROFILE**

### **Student Ministries Director**

**Carmel Presbyterian Church, Carmel-by-the-Sea, CA**

Carmel Presbyterian Church is seeking a full-time Student Ministries Director to lead Middle School, High School and College ministries. We are located in Carmel-by-the-Sea on the Central Coast in the southern portion of Monterey Bay. For more information about CPC, please visit us at [www.carmelpres.org](http://www.carmelpres.org)

### **CHARACTER AND PERSONAL QUALITIES:**

1. **Calling:** A love and passion for discipling students and equipping parents.
2. **Relational/Personable/Pastoral:** Good at making immediate connections, approachable, and caring.
3. **Relentlessly positive spirit:** Casts a spirit of hope and joy that contributes to a flourishing church.
4. **Intergenerational sensitivity:** Awareness of the needs of students and their parents/families.
5. **Staff/Team commitment:** Commitment to the health and vitality of the staff and ministry teams, provides encouragement and support to fellow staff members.
6. **Prayerful:** Models and lives out a life of prayer.

### **COMPETENCIES, EXPERIENCE, AND MINISTRY SKILLS:**

1. **Bible Teaching:** Competent understanding of the Bible and ability to teach Scripture in age-appropriate ways.
2. **Leadership:** Ability to lead individuals and teams in Christ-like ways, capable of handling difficult conversations, decisive and direct.
3. **Effective Communication:** Excellent communication and social skills. Able to share vision and excitement for the ministry with the congregation.
4. **Team Builder:** Build and maintain effective teams and develop leaders and servants in each team.
5. **Organizational/Administrative Skills:** Ability to manage and complete organizational and administrative tasks (Event planning, scheduling, managing volunteers, etc.) integral to Student Ministries.
6. **ECO Values** (desirable): Knowledge of ECO polity/governance/best practices.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Provide staff level leadership for Student Ministries

1. Help 6<sup>th</sup>-12<sup>th</sup> grade and college age students find and follow Jesus. Teach and mentor with the goal of ever greater maturity as a believer.
2. Lead middle school, high school, college programs (weekly meetings, small groups, events, outreach and service).
3. Develop and lead middle school and high school camps and retreats.
4. Outreach to Middle School/High School/College communities.
5. Disciple students, families, and parents.
6. Provide frequent and timely ministry updates to parents.
7. Developing student-led Sunday.
8. Supervise and coach student ministry staff.
9. Supervise and coach interns (year-long or summer interns).

**Position Reporting:** The Student Ministries Director will report to the Transitional Pastor/Head of Staff.

**Inquiry Process:** To apply for this position, please contact us via email and include a current resume outlining your experience and relevant qualifications and a short story of your faith journey. Include any other materials you think may be helpful. In addition, please provide succinct responses to the following:

1. Describe your relationship with Jesus Christ. How do you live out your faith in everyday life?
2. Share 2 or 3 experiences in your personal history that would translate to success in this role.
3. What are some of the essentials for deep spiritual formation in students?
4. For you, what are some of the most joyful, compelling elements of ministering to students?

**Please submit all materials to: [search@carmelpres.org](mailto:search@carmelpres.org)**